



March 25, 2020

To: All Domestic Employees

From: Pandemic Working Group

Re: **COVID-19 – New Federal Law on Coronavirus Leave/President’s Comments**

Families First Coronavirus Response Act (FFCRA)

As you may have heard on the news, on March 18, 2020, the President signed into law the FFCRA by which, effective April 1, 2020, eligible employees may be entitled to paid sick leave and/or family leave under certain circumstances. The legislation applies to companies such as AMVAC that have under 500 employees throughout the U.S. We are preparing a summary explanation of the FFCRA, which we will be publishing by the end of this week. We will also be providing site managers with posters for placement at their facilities. More to follow.

President Trump’s Commentary

Earlier today, the President held a press conference in which he again expressed his desire that relief from the pandemic would be forthcoming. He nevertheless encouraged continued efforts at social distancing. In addition, he noted that an economic relief package, which may provide support to certain businesses that have been hard-hit by the pandemic as well as payments to certain US citizens, is nearing completion in Congress.

On a related note, Dr. Nancy Messonnier, Senior Response Official at CDC, reported this morning that COVID-19 cases continue to rise quickly in the U.S., driven primarily by more widespread availability of test kits and contagion in hotspots, such as New York and Seattle. As of last night, New York’s confirmed cases were ten times higher than those in California. Dr. Messonnier emphasized the importance of social distancing to “bend the curve” of the pandemic, so as not to overtax our healthcare infrastructure.

Driver Safety

We are getting occasional reports of erratic driving on freeways and surface streets over the past several days, at least in Southern California. Please be safe on the roads and do not engage with anyone who is being reckless. We need you.

If you have questions on any of these matters, please contact either Kelly Willmott (kellyw@amvac.com) or Tim Donnelly (timd@amvac.com).